

Workforce Summit – Breaking Out! Sessions

November 27th, 2001

Hilton & Towers

Pittsburgh, PA

What People Really Think About Your Jobs: Managing Employee Expectations

INTRODUCTION

Facilitator: Todd Olson, Associate, Dewey & Kaye, Inc.

Speaker: President, Leslie Bonner, JobHouse

PRESENTATION TRANSCRIPT

Not available

SESSION ISSUES USED FOR FACILITATED GROUP DISCUSSION:

1. Industry is not relating to the people it wants to recruit.
2. Changing shift schedule is difficult for part-time employees.
3. Lack of screening procedures leads to mismatch of skills with job opportunities.
4. Industry is not taking enough active strides to address lifestyles.

ADDITIONAL ISSUES RAISED BY AUDIENCE

1. Creating better managers (developing)
2. Changing company culture, flexible to new ideas.
3. More interactive peer evaluations.
4. Cluster approach within industry.